

Chair of the Department of Visual Arts, California State University

California State University, Fullerton, Jul 01, 2023

Application deadline: Jan 15, 2023

Gail Dawson

The Department of Visual Arts at California State University, Fullerton, invites applications for the position of Chair of the Department of Visual Arts at the rank of tenured Associate Professor or Professor, with the appointment to begin in Fall 2023.

California State University, Fullerton (CSUF) is a minority-serving institution, affirmative action and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum and to fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Position

The exemplary applicant for this position is an outstanding artist/scholar/teacher and an experienced administrator with a forward-looking vision. We seek an individual who is deeply committed to supporting excellence across all visual art disciplines in a collaborative manner and who shares CSUF's values and dedication to building an inclusive, collegial community.

Candidates who can further the diversity and excellence of the campus community demonstrated through strength in teaching, research, and service will be strongly considered.

The ideal candidate is an artist/scholar who can demonstrate a successful teaching and leadership record in a university setting and displays high energy, research/creative excellence, commitment to inclusion, equity-minded student success, technology, collaboration, and program development. The successful candidate will lead the way in defining and implementing a vision for the Department to enhance its strengths and keep it competitive with respect to changing academic climate and the challenges confronting higher education, particularly in the arts. The Department Chair will seek the advice and recommendations of their colleagues while conducting departmental affairs collaboratively and democratically. The Department Chair is typically appointed for a three-year term, with opportunities for re-appointment based on departmental election.

Responsibilities

- Administer all aspects of a large Department of Visual Arts in a State University, including budgets, record keeping, scheduling, operations, assigned time, University Policies, and regulatory processes

- Oversee Department and College operations, ensuring quality and currency of the curriculum
- Serve as a strong advocate for the Department of Visual Arts within the College of the Arts
- Identify and adjust to curricular trends and needs
- Assess the philosophical, pedagogical, socio-cultural, and academic impact of the adoption of ideas related to program development and enrollment
- Work with the Dean and other College of the Arts Department Chairs to support all aspects of the Visual Arts Department
- Serve as an advocate for the Department of Visual Arts to the administration, as well as to the University, arts community, and the public at large
- Oversee all aspects of student recruitment and maintenance of a strong student body
- Oversee the evaluation of full-time and lecturer faculty and work with the Department Personnel Committee (DPC)
- Interact with the Offices of Admissions, Financial Aid, and the Registrar (and other academic support units as necessary) regarding student applications, admissions, retention, and timely graduation
- Administer all aspects of the Department's scholarship funds and awards, as well as Non-Resident Tuition Fee Waivers (NRTFW), with the consultation and advice of visual arts faculty
- Serve as a strong advocate in fundraising for the Department's scholarship endowments and other financial needs
- Recruit and support a diverse faculty and staff
- Organize and oversee the student advising process
- Demonstrated commitment to fostering diversity; the ability to work collaboratively and effectively with various constituencies within CSUF's diverse communities, internally and externally

Required Qualifications

- Master of Fine Arts or Ph.D. in an art-related field including, but not limited to fine arts, visual arts, design, art history, and art education
- Minimum of 7 years of teaching experience in an art-related discipline
- Demonstrated excellence in academic leadership and administration in the visual arts, design, art history, and art education
- Demonstrated commitment to and excellence in undergraduate teaching, especially with students from underrepresented social and ethnic groups
- Strong record of service in an academic setting
- Ability to work efficiently, cooperatively, and collaboratively with department colleagues in an equitable team environment
- Demonstrate strong interpersonal and communication skills

Preferred Qualifications

- Knowledge of and understanding of a large comprehensive public university's policies and procedures
- Sustained record of significant professional achievement (i.e., regional, national, or international exhibitions; peer-reviewed publications, etc.)
- Departmental and Programmatic Chair experience
- Experience working collaboratively with on-campus and community organizations
- Experience working with the National Association of Schools of Art and Design accreditation process

- Experience managing a large administrative and technical staff, preferably at a Public University
- Experience working within a collective bargaining environment

Application

A complete online application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for position #519302, and provide the following required materials:

- cover letter in which you respond to the required qualifications
- curriculum vitae
- digital portfolio demonstrating the candidate's personal/professional work. Ideally, portfolios will include 20 images and/or 5-10 minutes of video and/or links to material of current work from the past five years; or the candidate must submit a published writing sample
- teaching or research statement
- candidate statement on commitment to inclusive excellence: This statement provides the candidate's unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. This statement aims to help the Department identify candidates with professional experience, intellectual commitments, and willingness to engage in activities that could help CSUF contribute to its mission in these areas.
- a list of three references with relevant contact information: Semi-Finalists will be required to send sample syllabi and to have three letters of recommendation submitted. Please have the letters ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You will be able to verify that CSUF has received each letter by logging back into your applicant portal.

Please direct all questions about the position to Dr. Camila Maroja at cmaroja@fullerton.edu or call 657-278-2431.

Application Deadline

To be assured full consideration, all application materials must be received by January 15, 2023. The anticipated appointment date is July 1, 2023.

The College and Department

The Department of Visual Arts serves approximately 1,800 undergraduate art majors and 60 graduate students, with 36 full-time and 80+ lecturer faculty. The Department offers both a BA in Art and a BFA with 13 areas of concentration, in addition to an MA and MFA in Art with nine areas of concentration. CSUF is located about 30 miles from downtown Los Angeles in metropolitan Orange County and presents a full range of fine arts and professional programs, including a nationally recognized art gallery located in the Visual Arts complex and the Grand Central Art Center, a 45,000 sq. ft. graduate studio/residence/exhibition facility located 15 minutes from campus. The Department of Visual Arts at California State University, Fullerton, is fully accredited by the National Association of Schools of Art and Design. For more information about the Department of Visual Arts and the College of the Arts, please refer to the website <http://www.fullerton.edu/arts/art/>

Additional Information

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system, along with optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements outlined in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator (<http://www.fullerton.edu/titleix/about/notice.php>).

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/>, and questions may be sent to hr@fullerton.edu.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and requires hiring employees to perform CSU-related work within the State of California.

Reference:

JOB: Chair of the Department of Visual Arts, California State University. In: ArtHist.net, Oct 21, 2022 (accessed Jul 19, 2026), <<https://arthist.net/archive/37736>>.